

INTEGRATED COMPANY QUALITY AND ENVIRONMENT POLICY

Our Policy

Per.Pic S.r.l. boasts a long industrial tradition in which Quality has always played an important role, linked to the type of its products, the humanitarian and social character of the market in which the Company operates.

In this context, the Management undertakes to implement a policy that focuses on the full satisfaction of the expectations of those who intervene directly or not in the cycle of the activity performed (customers, employees, suppliers) and the fight against pollution.

For this purpose, the Company has put in place the organization to achieve, through the motivation and consent of all resources, the goal of improving the quality of its products / services by optimizing internal resources as well as business processes according to efficiency criteria and univocal, lean and effective working methods. The key factors of business success will be:

- the continuous improvement of its processes
- the constant search for Customer Satisfaction;
- the growth of image and market penetration.
- the prevention and reduction of pollution

our goals

According to the above, Per.Pic. srl undertakes to pursue the following measurable objectives through appropriate indicators defined as part of the quality review such as:

- Customer satisfaction
- Increase in the quality level of customer service
- Generation of economic results
- Continuous improvement of the quality system
- Production efficiency
- Continuous improvement of the environmental system

Per.Pic undertakes to plan, develop, update and communicate the objectives of the Quality and Environmental Management System, in order to improve its implementation, and to continuously review the Quality Policy, in order to maintain its suitability, disseminate it, together with its objectives, making sure that all staff at all levels understand its contents and undertake to respect them.

The certification

To pursue these purposes, the Company operates in compliance with what is defined in the Integrated System Manual and internal procedures, developed in compliance with **ISO 9001: 2015** "Quality management systems" and **ISO 14001: 2015** "Environmental management systems" .

Data 31/01/2023

Firma DGE
Oscar Perico

MANAGEMENT POLICY OF CHEMICAL SUBSTANCES

Per.Pic is committed to fully understand the risks connected to chemical substances, to avoid disasters and accidents to occur and, at the same time, it is committed to avoid negative consequences for human health, ecosystem and environment and to maintain a healthy workplace, protecting environment and ecosystems.

Per.Pic anticipates the market changes and the ones that occur in society, respecting the law meaning in all Countries where it works.

According to the above, Per.Pic commits to respect the following principles:

- **Customer's safety,**
- **Workplace safety;**
- **Environmental efficiency**

◆ **To offer the customers the maximum tranquillity**

- To supply safe and healthy products for the society and the environment, it has consolidated the dealing of chemical substances assuming control over all procedures, from purchasing to production up to the distribution.
- On demand PP gives the customers information about probable chemical substances present in our products, in good time.

◆ **To offer all employees the maximum tranquillity**

- Thanks to the continuous improvement of SGQ and the continuous updating of DVR especially in the sphere of the workplace and chemical substances risks, the Company guarantee a safe and healthy workplace
- Thanks to a continuous inner training for all the employees, PP prevents possible accidents or illnesses to employees during their working activity.

◆ **Commitment to integrity, to awareness of corporate social responsibility**

- The company has a "low" level chemical risk, the few chemicals used during the production cycle are used to the minimum required and only for the amount necessary to carry out the work activity; many times, if possible, they are replaced by less aggressive and cleaner substances.

Data 31/01/2023

Firma DGE
Oscar Perico