

INTEGRATED COMPANY QUALITY ENVIRONMENT AND SAFETY POLICY

Our Policy

PER.PIC S.r.l. intends to attach **increasing importance to the quality of the products manufactured and services provided** in order to be able to adequately respond to the growing needs of its sector and maintain the position it has acquired in the market, **considering Quality, worker safety and respect for the environment a cornerstone of the company's strategy**, recalling that:

"Protecting the environment and the health and safety of workers is essential to the quality of life of present and future generations. The challenge lies in combining such protection with the demands of a long-term sustainable economy."

Management is committed to the prevention of any possible nonconformity, **optimizing the management organization** and ensuring constant oversight of processes and activities in any way related to the Quality of products and services, the health and safety of workers and respect for the environment.

Human Resources, Quality, Environment and Safety, together with optimization and adherence to planned timelines are the means that will lead PER.PIC S.r.l., with a view to continuous improvement, to manage activities in accordance with established principles.

The Management considers as a priority, above any other element, the goal of **Customer and stakeholder satisfaction**, towards which continuous and constant attention is paid to ensure compliance with the requirements. In harmony with this objective, the Management intends to lead the structure to continuous organizational and methodological growth: in this sense, certification, by an accredited body, of the Quality, Safety and Environmental Management System, represents a fundamental and priority step. Certification also aims to ensure consistent production over time and to foster uniformity of method among both internal and external collaborators through standard procedures.

PER.PIC S.r.l. plans and implements continuous activities of involvement, training and updating of personnel at all levels who are required to comply, for the activities under their responsibility, with the requirements of the documentation to always ensure maximum **effectiveness and efficiency** at each stage of the processes for which they are involved.

Commitment to the pursuit of what has been stated, both within our Organization and in relations with Clients and Suppliers, and through behavior based on high principles of professionalism and full compliance with the cogent requirements applicable to our executive activities, will be the method for complying in every situation with the set objectives.

Management's Policy commitments are renewed annually in a plan of circumscribed and measurable goals, on the achievement of which it is committed to providing all necessary resources and support.

our goals

- **Promote** direct actions to ensure that activities do not pose significant risks to the occupational health and safety of human resources and the environment.
- **Make available** adequate resources (human, technological and economic) to achieve the set goals.
- **Involve and make** staff aware in the development and maintenance of Integrated Management Systems, and related improvement programs.
- **Train and educate** its staff on quality, safety and environmental procedures, and disseminate QAS policy, goals and programs.
- **Raise awareness** in business areas so that all activities are evaluated from the perspective of quality, worker health and safety, and environmental impact.
- **Enhance** training and information activities, involving all operators by making them aware of their individual obligations and the importance of their every action in achieving the expected results and their responsibility for quality, safety and the environment.
- **Encourage** and implement methodologies, interventions, adjustments suitable for the reduction of accidents, occupational diseases and related indices.
- **Identify** the hazards of activities and assess in advance the risks to personnel and environmental effects for what is in place and for each new activity and/or process in order to be able to adopt solutions to prevent injuries, occupational diseases, the production of pollutants and otherwise minimize, as far as technically possible, the occurrence and release.
- **Ensure** that adopted quality, health and safety and environmental laws, regulations and international standards are complied with and enforced.
- **Adopt** management and surveillance procedures for constant monitoring of product quality, worker health and safety, and significant environmental aspects, and for action to be taken if non-compliant situations, abnormalities, or emergencies are found.
- **Establish** objectives, actions and control programs in relation to effective waste management and water, air and soil protection.
- **To keep** the Integrated Management System active, to achieve and maintain the set goals.
- **Verify** that the activities carried out by suppliers and subcontractors respect quality, worker health and safety, and the environment.
- **Make the necessary information** on health and safety aspects and environmental impacts generated by the company's activities, QAS policy, objectives, targets and improvement programs accessible to all stakeholders (Entities, Customers, suppliers).
- **Communicate** this QAS Policy to all interested parties.
- **Review** the risk assessment periodically regardless of changes that have occurred.

Audits of the **integrated system (IS)** are conducted on a regular basis to verify its smooth operation and identify needs for adjustment. Management is committed to **reviewing the adequacy of the IS** on an ongoing basis. On this occasion, the achievement of objectives, the adequacy of resources, the System, the performance of processes will also be verified and corrections and improvements to the Organization will be identified.

To this end, the Company has put in place the organization to achieve, through the motivation and consensus of all resources, the goal of improving its impact on social and environmental aspects and the quality of its products/services through the optimization of internal resources as well as business processes according to criteria of efficiency and unambiguous, streamlined and effective working methods.

The certification

To pursue these purposes, the Company operates in compliance with what is defined in the Integrated System Manual and internal procedures, developed in compliance with **ISO 9001: 2015** "Quality management systems", **ISO 14001: 2015** "Environmental management systems" and **ISO 45001: 2018** "Occupational health and safety management systems".

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Signature DGE
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